



Hugh Davies & Co.
CHARTERED ACCOUNTANTS

National Insurance Contributions (NIC)

£ per week	2014/15	2015/16
Lower earnings limit, primary Class 1	£111	£112
Earnings threshold	£153	£155
Upper earnings limit, primary Class 1	£805	£815
Upper accruals point	£770	£770
Employees' primary Class 1 rate between primary threshold and upper earnings limit	12%	12%
Employees' primary Class 1 rate above upper earnings limit	2%	2%
Secondary threshold	£153	£156
Employers' secondary Class 1 rate above secondary threshold	13.8%	13.8%
Class 1A rate on employer provided benefits*	13.8%	13.8%
Class 2 rate	£2.75	£2.80
Class 2 small earnings exception	£5,885	£5,965
Class 3 rate (voluntary contributions)	£13.90	£14.10
Class 4 lower profits limit	£7,956 per year	£8,060 per year
Class 4 upper profits limit	£41,865 per year	£42,385 per year
Class 4 rate between lower profits limit and upper profits limit	9%	9%
Class 4 rate above upper profits limit	2%	2%

Class 4 is not payable if pensionable age is reached by the beginning of the tax year.

Class 1A is payable in July and is calculated on the value of taxable benefits provided in the previous tax year.

For more information, contact Hugh, Ian, Catherine or Michael at Hugh Davies & Co on 01722 336647.